

Proposal #2 - Article 26 of EU and TU Agreements—HEALTH AND DENTAL  
Section 6

Employee contributions revised as follows moving toward 20% cost share over the life of the contract.

2018 -No change in contribution, employee cost share drops to 13%

2019 -Assumes contribution amount increases by 30%, employee cost share 16%

2020 - Assumes contribution amount increases by 25%, employee cost share 18%

2021 - Assumes contribution amount increases by 15%, employee cost share 20%

	<b>MEDICAL</b>					<b>DENTAL</b>				
	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
<i>Percentage Increase</i>		<b>0%</b>	<b>30%</b>	<b>25%</b>	<b>15%</b>		<b>0%</b>	<b>30%</b>	<b>25%</b>	<b>15%</b>
<b>Premium</b>										
Employee Only	\$101	101	131	164	189	\$8	8	10	13	15
Employee + Spouse	\$279	279	363	453	521	\$21	21	27	34	39
Employee + Child	\$163	163	212	265	305	\$12	12	16	20	22
Employee + Children	\$267	267	347	434	499	\$31	31	40	50	58
Employee + Family	\$409	409	532	665	764	\$31	31	40	50	58
<b>Basic</b>										
Employee Only	\$78	78	101	127	146	\$5	5	7	8	9
Employee + Spouse	\$204	204	265	332	381	\$13	13	17	21	24
Employee + Child	\$119	119	155	193	222	\$8	8	10	13	15
Employee + Children	\$189	189	246	307	353	\$19	19	25	31	36
Employee + Family	\$300	300	390	488	561	\$19	19	25	31	36