

GUILD PROPOSAL
Editorial Unit
August 30, 2017

Article ___ – NIGHT AND SUNDAY WEEKEND DIFFERENTIAL-1

Proposal: increase by the percentage of the negotiated increases

1. Employees regularly assigned and required to work between 7 p.m. and 6 a.m. (local time) on at least four nights a week shall receive a weekly night differential of ~~\$30.43~~ ~~\$31.50~~ \$_____ if their salaries are less than \$50 weekly, or ~~\$36.76~~ ~~\$38.00~~ \$_____ if their salaries are \$50 weekly or more. ~~Effective June 1, 2016, these differentials shall be increased to \$31.50 if their salaries are less than \$50 weekly, or to \$38.00 if their salaries are \$50 weekly or more.~~
2. Employees regularly assigned and required to work between 7 p.m. and 6 a.m. (local time) on three or fewer nights a week shall receive one-fourth of the full weekly night differential for each such daily trick.
3. Employees regularly assigned to work at any time between 3 a.m. and 6 a.m. (local time) shall receive an additional payment of ~~\$9.79~~ ~~\$10.00~~ \$_____ for each such daily trick but shall receive the full weekly overnight differential of ~~\$39.30~~ ~~\$41.50~~ \$_____ if they work two or more early tricks. ~~Effective June 1, 2016, these differentials shall be increased to \$10.00 for each such daily trick and the full weekly overnight differential shall be increased to \$41.50 if they work two or more early tricks.~~
4. Employees regularly assigned and required to work on Saturday or Sunday and whose Saturday or Sunday trick begins after 6 a.m. and ends before 7 p.m. (local time) and who are not already receiving a night differential under Section 1 above, shall receive a Saturday and/or Sunday differential equivalent to the daily night differential formula in Section 2 of this article.
5. There shall be no deduction of night differential, Saturday or Sunday differential for holidays off, sick leave, vacations or joint contributions to the Employer's voluntary pension plan.
6. The foregoing schedule of payments does not apply to ~~employees exempted by Article 19 (Hours, Overtime and Work Schedules), Section 11, (a), (b) and (c)~~ Senior Journalists.