

Your Colleagues Need You.

Care about excellence?

Then join the NEWS MEDIA GUILD today. For more than 50 years, the Guild has worked to improve quality journalism by bargaining for better wages, benefits, and working conditions at The Associated Press. We believe that working together, we attract and retain the best.

The Guild is a fully democratic institution. As a member, you vote for officers that bargain and enforce the contract that covers you. Only members get to vote on new contracts that affect all employees. Only members are eligible for dozens of money saving programs and discounts – everything from cell phones to college scholarships.

The Guild also fights to improve our profession, working to keep us on the cutting edge of news technology

Dues typically are about 1.5% of pay (and often less, since dues are not taken out of overtime and several other payments). It's an investment in your future that's well worth it. Your membership directly leads to better contracts that benefit all AP employees.



GUILD TECHNICIANS are highly-trained specialists who keep the news flowing to newspapers, television, and radio stations around the world.

Alan Diaz, Miami
Pulitzer-winner:

“The Guild takes care of us. It gives us a voice at work number one, and it protects our rights. We gotta look out for each other.”



The News Media Guild.

It doesn't cost. It pays.

News Media Guild

The NewsGuild-Communications Workers of America Local 31222,

131 W. 33rd St. – 14th Floor

New York, NY 10001. Tel. (212) 869-9290 Fax (212) 840-9687



Yes!

I'm joining my colleagues to support quality journalism, fair contracts, and workplace respect!

Please Fill out BOTH forms

NEWS MEDIA GUILD Local 31222 of The News Guild-CWA (AFL-CIO, CLC) 131 W. 33rd St. - 14th Floor New York, N.Y. 10001 212-869-9290

I hereby apply for membership in the News Media Guild and designate it as my collective bargaining representative, and to represent me before any Board, Court, Committee or other tribunal in any matter involving collective bargaining. I authorize NMG to represent me in adjusting any grievances I may have in connection with my employment. I pledge to abide by the Constitutions of the Communications Workers of America and The NewsGuild-CWA, and the NMG By-Laws.

Name _____ Date of Birth _____ Social Sec. # _____

Street Address _____ Home Tel. # _____

City _____ State _____ Zip Code _____ Personal E-mail _____

Employed by _____ as a _____ Yrs. Experience _____

(Name of employer)

(classification: newspaper, photographer, editorial asst., etc.)

City of Employment _____ Bureau _____ Department _____

Application received by _____

Please write on the back of this card dates and places of previous related employment and previous membership in The NewsGuild, if any. Please

place me on the Guild's 'Shoptalk' discussion list (circle one) YES NO

Dues, assessments, contributions or gifts to this local union are not deductible as a charitable contribution. Dues paid to the News Media Guild-CWA, however, may qualify as business expenses, and may be deductible in limited circumstances subject to various restrictions imposed by the Internal Revenue Code. An initiation fee of \$2 for those earning more than \$100 a week, \$1 for those earning less, may be deducted through checkoff with the first month's dues.

Signature _____ Date _____

Rev. 7/1/2006

GUILD DUES CHECKOFF AUTHORIZATION

Treasurer:

Treasurer:

The Associated Press

I hereby voluntarily request and authorize The Associated Press to deduct from my salary account bi-weekly a sum equal to my regular Union dues, as certified by the Union Secretary-Treasurer to The Associated Press. I further authorize The Associated Press to deduct from my salary account from time to time whatever sums are certified by the Union Secretary-Treasurer to The Associated Press as my regular Union assessments. Such sums are to be paid to the Secretary-Treasurer of the Guild not later than two (2) weeks after the deductions have been made.

This assignment and authorization shall remain in effect until revoked by me, but shall be irrevocable for a period of one (1) year each from the date appearing below or until the termination of the Collective Bargaining Agreement between yourself and the Union, whichever occurs sooner. I further agree and direct that this assignment and authorization shall be continued automatically and shall be irrevocable for successive periods of one (1) year each from the date appearing below or for the period of each succeeding applicable Collective Bargaining Agreement between the Employer and the Union, whichever period shall be shorter, unless written notice of its revocation is given by me to the Employer and to the Union by registered mail not more than thirty (30) days and not less than fifteen (15) days prior to the expiration of each period of one (1) year, or of each applicable Collective Bargaining Agreement between the Employer and the Guild, whichever occurs sooner. Such notice of revocation shall become effective for the calendar month following the calendar month in which the Employer receives it.

This assignment and authorization supersedes all previous assignments and authorization heretofore given by me in relation to my Union membership dues.

Employee's Signature _____

Bureau and Classification _____

Date _____

Bureau or Department _____

Note: Technology Unit Only. Use different form for EU Rev. 5/2007

Recruiter Instructions.

1. Recruitment should always be done person to person, one on one.
2. Never pressure a prospect to join; you are presenting an invitation from colleagues.
3. Ask a member what's important to them – and suggest ways the union can work for them. Everyone has an issue, non-members are no exception.
4. Complete both the upper and lower forms in ink. Please print legibly.
5. Do not give blank forms a prospect and leave, or drop them off in a mailbox. If a prospective member doesn't wish to sign -- it's best to come back at a later time.
6. After the prospect has signed the forms in your presence, take the sheet, make a copy, and mail the original to the Guild office (don't fax it, we need the signed original for legal reasons) It's best that you, the recruiter, mail in the forms.
7. Always thank a person for listening, even if they don't sign.
8. Call the Guild with any questions about membership – we will respond promptly.

Mail completed membership forms to:

**NEWS MEDIA GUILD
131 W. 33rd St. 14th Floor
New York, N.Y. 10001**