

# Your Colleagues Need You.

Care about better journalism?

Then join the NEWS MEDIA GUILD today. For more than 50 years, the Guild has worked to improve quality journalism by bargaining for better wages, benefits, and working conditions at The Associated Press. We believe that working together, we attract and retain the best.

The Guild is a fully democratic institution. As a member, you vote for officers that bargain and enforce the contract that covers you. Only members get to vote on new contracts that affect all employees. Only members are eligible for dozens of money saving programs and discounts – everything from cell phones to college scholarships.

The Guild also fights to improve our profession, working on professional development, reporter safety, and freedom of the press issues worldwide.

Dues typically are about 1.5% of pay (and often less, since dues are not taken out of overtime and several other payments). It's an investment in your future that's well worth it. Your membership directly leads to better contracts that benefit all AP employees.



**Alan Diaz**, Miami  
Pulitzer-winner:

“The Guild takes care of us. It gives us a voice at work number one, and it protects our rights. We gotta look out for each other.”



**The News Media Guild.**

**It doesn't cost. *It pays.***



**News Media Guild**

**The Newspaper Guild-Communications Workers of America Local 31222,  
424 West 33rd St., Suite 260**

**New York, NY 10001. Tel. (212) 869-9290 Fax (212) 840-9687**



# Yes!

I'm joining my colleagues to support quality journalism, fair contracts, and workplace respect!

Please Fill out BOTH forms

**NEWS MEDIA GUILD Local 31222 of The Newspaper Guild-CWA (AFL-CIO, CLC) 424 West 33rd St. Suite 260 New York, N.Y. 10001 212-869-9290**

I hereby apply for membership in the News Media Guild and designate it as my collective bargaining representative, and to represent me before any Board, Court, Committee or other tribunal in any matter involving collective bargaining. I authorize NMG to represent me in adjusting any grievances I may have in connection with my employment. I pledge to abide by the Constitutions of the Communications Workers of America and The Newspaper Guild-CWA, and the NMG By-Laws.

Name \_\_\_\_\_ Date of Birth \_\_\_\_\_ Social Sec. # \_\_\_\_\_

Street Address \_\_\_\_\_ Home Tel. # \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_ Personal E-mail \_\_\_\_\_

Employed by \_\_\_\_\_ as a \_\_\_\_\_ Yrs. Experience \_\_\_\_\_

*(Name of employer)*

*(classification: newspaper, photographer, editorial asst., etc.)*

City of Employment \_\_\_\_\_ Bureau \_\_\_\_\_ Department \_\_\_\_\_

Application received by \_\_\_\_\_

Please **write on the back of this card** dates and places of previous related employment and previous membership in The Newspaper Guild, if any.

Please place me on the Guild's 'Shoptalk' discussion list (circle one) YES NO

Dues, assessments, contributions or gifts to this local union are not deductible as a charitable contribution. Dues paid to the News Media Guild-CWA, however, may qualify as business expenses, and may be deductible in limited circumstances subject to various restrictions imposed by the Internal Revenue Code. An initiation fee of \$2 for those earning more than \$100 a week, \$1 for those earning less, may be deducted through checkoff with the first month's dues.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Rev. 7/1/2006

## GUILD DUES CHECKOFF AUTHORIZATION

Treasurer:  
The Associated Press

I hereby voluntarily request and authorize The Associated Press to deduct from my salary account for the first payroll in each calendar month a sum equal to my regular Guild dues, as certified by the Guild Treasurer to The Associated Press.

I further authorize The Associated Press to deduct from my salary account from time to time whatever sums are certified by the Guild Treasurer to The Associated Press as my regular assessments. Such sums are to be paid to the Treasurer of the Guild not later than the end of the month in which the deduction has been made.

I further agree and direct that, except as provided below, this assignment and authorization shall remain in effect until revoked by me, but shall be irrevocable for a period of one (1) year from the date appearing below or until the termination of the Collective Bargaining Agreement between the Employer and the Guild, whichever occurs sooner.

I further agree and direct that this assignment and authorization shall be continued automatically and shall be irrevocable for successive periods of one (1) year each from the date appearing below or for the period of each succeeding applicable Collective Bargaining Agreement between the Employer and the Guild, whichever period shall be shorter, unless written notice of its revocation is given by me to the Employer and to the Guild by registered mail not more than thirty (30) days and not less than fifteen (15) days prior to the expiration of each period of one (1) year, or of each applicable Collective Bargaining Agreement between the Employer and the Guild, whichever occurs sooner. Such notice of revocation shall become effective for the calendar month following the calendar month in which the Employer receives it.

I further agree that should I experience a break in service with The Associated Press that does not exceed 12 months, this assignment and authorization shall remain in effect for up to 12 months during any break in service and the deductions shall resume with the first period after my re-employment.

This assignment and authorization supersedes all previous assignments and authorization heretofore given by me in relation to my Union membership dues.

Employee's Signature \_\_\_\_\_

Bureau or Department \_\_\_\_\_

Date \_\_\_\_\_

Rev. 7/1/2006

# *Recruiter Instructions.*

1. Recruitment should always be done person to person, one on one.
2. Never pressure a prospect to join; you are presenting an invitation from colleagues.
3. Ask a member what's important to them – and suggest ways the union can work for them. Everyone has an issue, non-members are no exception.
4. Complete both the upper and lower forms in ink. Please print legibly.
5. Do not give blank forms a prospect and leave, or drop them off in a mailbox. If a prospective member doesn't wish to sign -- it's best to come back at a later time.
6. After the prospect has signed the forms in your presence, take the sheet, make a copy, and mail the original to the Guild office (don't fax it, we need the signed original for legal reasons) It's best that you, the recruiter, mail in the forms.
7. Always thank a person for listening, even if they don't sign.
8. Call the Guild with any questions about membership – we will respond promptly.

Mail completed membership forms to:

**NEWS MEDIA GUILD  
424 West 33rd St. Suite 260  
New York, N.Y. 10001**